



7 February 2024

File Ref: 5-IM-2

[REDACTED]
[REDACTED]
EMAIL: [REDACTED]

Kia ora,

Local Government Official Information Request

Thank you for your request for information from Council. All requests to the Council for information are required to be considered in accordance with the Local Government Official Information and Meetings Act 1987 (LGOIMA). More information about how the Council handles LGOIMA requests can be found in the Council's LGOIMA Request Policy, which is available on the Council's website.

Your request for information was received on 19 December 2023 and related to Ratepayers report for 2022/23. Our response is below:

1. Average residential rates

The average residential costs of rates and other Council charges, where average residential costs = $(X + Y) / Z$. Please ensure that the figures used (X, Y, and Z) are disclosed in the response, where:

Response:

X = \$ 4,845.00

Y = \$10,139.04

Z = \$5,162

2. Average non-residential rates

The average non-residential costs of rates and other Council charges, where average non-residential costs = $(X + Y) / Z$. Please ensure that the figures used (X, Y, and Z) are disclosed in the response, where:

Response:

X = \$6,906.00

Y = \$9,326.71

Z = \$,608

3. Personnel

Making this place home.

- a. The total number of staff dismissed due to poor performance.

Response:

No Staff were dismissed due to poor performance.

- b. If applicable, the FTE number of staff employed by council-controlled organisations.

Response:

Not applicable.

- c. If applicable, the total FTE number of staff employed by the council, excluding council-controlled organisations.

Response:

109.

- d. The total number of staff (non-FTE, including casual staff)

Response:

127.

- e. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000.

Response:

29 including the 1 Staff noted in the answer below.

- f. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000.

Response:

1.

3.1 Management

- a. The FTE number of managers employed.

Response:

22, including the Chief Executive.

- b. The ratio of management to total staff numbers.

Response:

22:127 (1.6 rounded).

- c. The average and median salary of a manager.

Response:

Based on 100% of the pay band, the average band midpoint for manager salaries is \$155,871 (includes CE salary). Based on 100% of the pay band, the median band midpoint for manager salaries is \$143,100 (includes CE salary).

3.2 Communications

- a. The FTE number of communications & marketing staff employed.

Response:

3.

- b. The average and median salary of communications & marketing staff.

Response:

Based on 100% of the pay band, the average band midpoint for communications and marketing staff salaries is \$84,964 (includes Communications Manager salary band midpoint). Based on 100% of the pay band, the median band midpoint for communications and marketing staff salaries is \$87,991 (includes Communications Manager salary band midpoint).

3.3 Consultants & contractors

- a. Total expenditure on consultants and contractors. Please ensure that this includes CAPEX and OPEX spending.

Response:

\$25.5M.

- b. Total number of consultants and contractors paid. Please note that this refers to companies/entities, rather than total employees.

Response:

220.

3.4 Core services

- a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure.

Response:

7.

- b. The FTE number of staff employed to provide regulatory functions.

Response:

16.

- c. The FTE number of staff employed in customer-facing roles.

Response:

21.

4. Audit and Risk Oversight

- a. How many members are on the Council's Audit and Risk Committee (or equivalent)?

Response:

6.

- b. Of those members, how many are elected and how many are independent of the council?

Response:

5.

- c. Is the Chair of the Committee an independent member?

Response:

Yes.

- d. Does the Council have a lawyer (with a current practising certificate) on the Committee?

Response:

No.

- e. Does the Council have an accountant (with a current practising certificate or a full member of the Chartered Accountants Australia and New Zealand) on the Committee?

Response:

Yes.

- f. Does the Council have a code of conduct requiring political neutrality from Council staff?

Response:

Yes – Councils Code of Conduct requires staff to follow RDC procedures and lawful reasonable instructions. This covers political neutrality requirements which are issued to staff from time to time, such as during elections or bi-elections.

5. Payments to third parties

- a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.

Response:

Nil.

- b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.

Response:

\$57,312.

- c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST.

Response:

\$59,160.

6. Debt

- a. Net debt (total for the council) as a percent of rates income

Response:

