



1 March 2023

File Ref: 5-IM-2

[REDACTED]

Via email: [REDACTED]

Dear [REDACTED]

Local Government Official Information Request

Thank you for your request for information from Council. All requests to the Council for information are required to be considered in accordance with the Local Government Official Information and Meetings Act 1987 (LGOIMA). More information about how the Council handles LGOIMA requests can be found in the Council's LGOIMA Request Policy, which is available on the Council's website.

Your request for information was received 31 January 2023 and related to Rates, Personnel and Debt for the 2022 Ratepayers Report. Our response is below:

1. Average residential rates

- a. The average non-residential costs of rates and other Council charges, where average non-residential costs = $(X + Y) / Z$.

Response:

X = \$13,089,000

Y = \$90,000

Z = \$4,938

$(X + Y) / Z = \$2,669$

2. Average non-residential rates

- a. The average non-residential costs of rates and other Council charges, where average non-residential costs = $(X + Y) / Z$.

Response:

X = \$13,891,000

Y = \$1,339,000

Z = \$3,171

$(X + Y) / Z = \$4,803$

3. Personnel

- a. The total number of staff dismissed due to poor performance.

Response:

Nil.

- b. If applicable, the FTE number of staff employed by council-controlled organisations.

Response:

Not applicable.

- c. If applicable, the total FTE number of staff employed, including those employed by council-controlled organisations.

Response:

92 FTE

- d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000.

Response:

11 (includes employee identified in 'e' below)

- e. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000.

Response:

One

3.1. Management

1. The FTE number of managers employed. Please confirm the ratio of management to staff.

Response:

FTE managers including the Chief Executive is 16. The ratio of management to staff is 16:92 / 1:5.75 (based on FTE's).

2. The average and median salary of a manager.

Response:

The average salary of a manager is \$127,853. Median salary of a manager is \$119,897. Based on band midpoints and includes staff member identified in 3e above.

3.2. Communications

1. The FTE number of communications & marketing staff employed.

Response:

One

2. The average and median salary of communications & marketing staff.

Response:

Average and median salary is \$77,060 based on band mid-point.

3. Total expenditure on communications & marketing.

Response:

Total amount spent was \$7,144.40

3.3. Consultants & Contractors

1. Total expenditure on consultants and contractors.

Response:

\$3.56m

2. Total number of consultants and contractors paid.

Response:

309

3.4. Core Services

a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure.

Response:

Four

b. The FTE number of staff employed to provide regulatory functions.

Response:

15

c. The FTE number of staff employed in customer-facing roles.

Response:

10.4 - which includes customer services, libraries, and information centre staff and excludes regulatory functions identified above.

4. Audit and Risk Oversight

a. How many members are on the Council's Audit and Risk Committee (or equivalent)?

Response:

Five

b. Does the Council have independent members on the Committee?

Response:

Yes

c. Is the Chair of the Committee an independent member?

Response:

Yes

d. Does the Council have a lawyer (with a current practising certificate) on the Committee?

Response:

No

- e. Does the Council have an accountant (with a current practising certificate) on the Committee?

Response:

Yes

- f. Does the Council have a code of conduct requiring political neutrality from Council staff?

Response:

Yes. This is covered in our election protocols, which are linked to our Code of Conduct and Disciplinary Policy. Rangitikei District Council Code of Conduct can be found on our website <https://www.rangitikei.govt.nz/files/general/Other/Code-of-Conduct-2022-final.pdf>

5. Payments to Third Parties

- a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.

Response:

\$368.00

- b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.

Response:

\$68,335.66

- c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST.

Response:

\$29,872

6. Debt

- a. Net debt as a percent of rates income

Response:

0.2%

- b. The dollar amount of debt per rating unit

Response:

\$2,190.00

- d. The dollar amount of interest paid per rating unit

Response:

\$34.00

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that it is our policy to proactively release our responses to official information requests, where appropriate. Our response to your request will be published shortly at <https://www.rangitikei.govt.nz/council/about/contact-us/official-information> with your personal information removed.

If you wish to discuss this decision with us, please feel free to contact Lisa Daniels on 06 327 0099.

Yours sincerely



Carol Gordon
Group Manager Democracy & Planning



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