

TABLED DOCUMENT

Tabled at Te Roopu Ahi Kaa

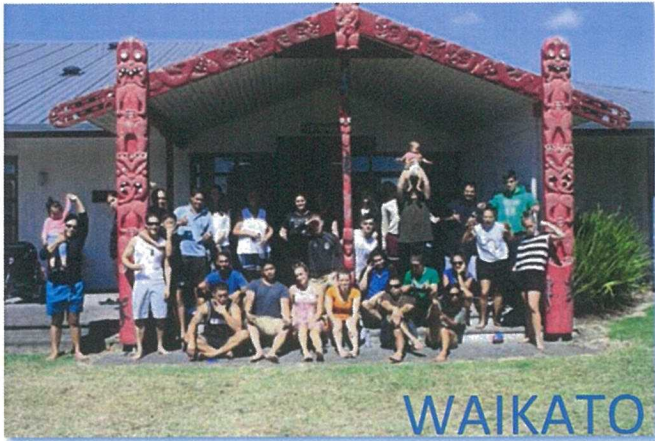
On 14 Feb 2017

Tuia Te Here Tangata

2017  
Prospectus

*'Thread together many strands of people'*



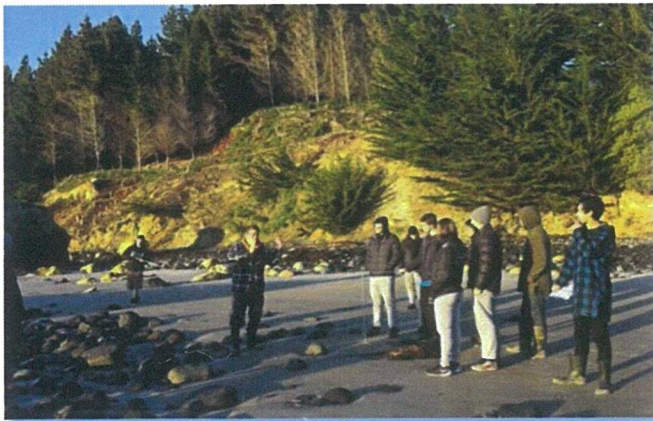


## EXPLANATION

Tō tō mai nga taōnga a ngā mātua tīpuna. Tuia i runga, tuia i raro, tuia i roto, tuia i waho, tuia te here tangata. Ka rongo te pō, ka rongo te ao. Tuia ngā rangatahi puta noa i te motu kia pupū ake te mana Māori motuhake. Ko te kotahitanga te waka e kawē nei te oranga mo ngā whānau, hapū, iwi. Poi poia te rangatahi, ka puta, ka ora.

The name 'Tuia' is derived from a tauparapara (Māori proverbial saying) that is hundreds of years old. This proverbial saying recognises and explains the potential that lies within high trust connections: to past, present and future; to self; and to people, place and environment.

The word 'Tuia' means to weave and it is believed that when you weave people together well, their collective contribution has a greater positive impact on community. We as a rangatahi (youth) leadership programme look to embody this by connecting young Māori from across Aotearoa/New Zealand - connecting passions, aspirations and dreams of rangatahi to serve our communities well.





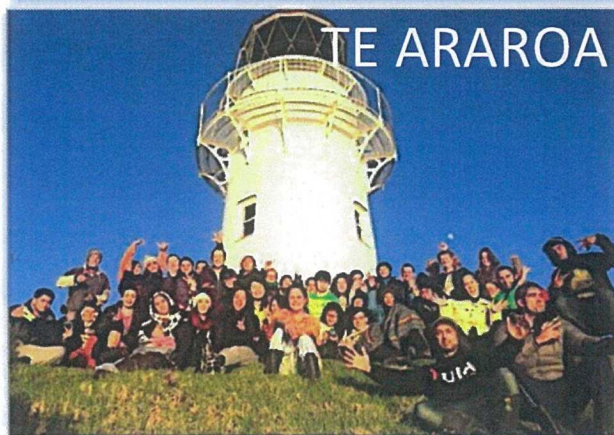
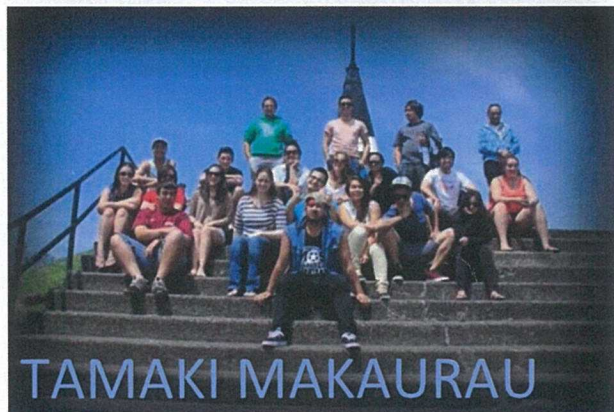
## TUIA OVERVIEW

Tuia is an intentional, long term, intergenerational approach to develop and enhance the way in which rangatahi Māori contribute to communities throughout New Zealand. We look to build a network of support for rangatahi to help them serve their communities well. This is through developing relationships between a diverse range of rangatahi throughout the country that recognises, accepts and celebrates diversity.

At a local level, a mayor will select a rangatahi Māori from their district who they will develop a mutually beneficial mentoring relationship with, in order to enhance their ability to contribute well to community. This will happen on a monthly basis, involving both informal meetings and participation at formal occasions. The relationship will also provide both parties with the opportunity to gain a deeper insight into inter-generational issues, cultural values and experiences.

Selected rangatahi will be expected to undertake a 100hr community contribution project in their respective communities.

Rangatahi will also attend five wānanga in different parts of the country over the year to build networks, obtain support and receive exposure to a diverse range of people from across the country.





## SELECTION

### **Who is eligible for the programme and how will they be selected?**

The Mayor using the following set of criteria will select a young Maori:  
The rangatahi are to:

- Be aged between 18-25 years;
- Be actively involved in contributing to the wellbeing of their community at some level;
- Be able to commit to being involved in this part-time programme of three-three day and two-four day wānanga (leadership forum) over a period of 12 months;
- Have support from others to participate in the programme (whanau /hapu/pakeke/employers/community etc.);
- Be open minded and willing to contribute to discussions and workshops; and
- Be well organized and have the ability to manage their time and commitments effectively.

## PROCESS

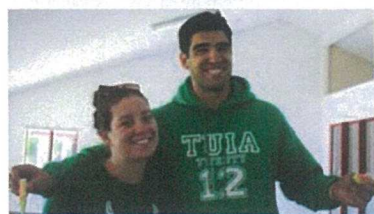
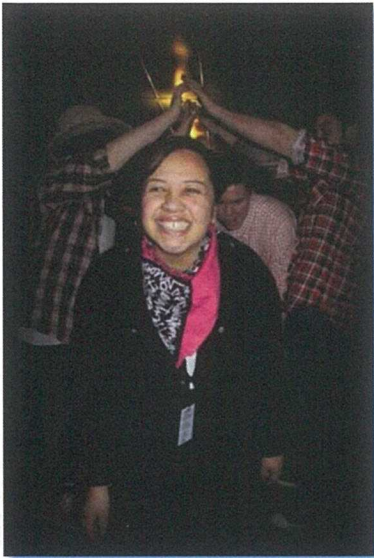
Each participating Mayor in partnership with their community and past rangatahi participant (where applicable) will select the candidate against the criteria outlined below. Each Mayor will determine what process they deem to be the most effective in order to identify their candidate. These may include but are not limited to the following examples:

- Personal application (e.g. essay / presentation)
- A nomination and selection process
- A personal choice
- In consultation with community groups
- On the advice of iwi and hapū groupings
- On the advice of the council's community development advisors

### **Mayors should consider the following:**

- Compatibility (shared interests),
- Gender (may be relevant)
- Connection to the community

NB: A Tuia Mentoring Mayoral Toolkit guide is available and will be distributed to those participating Mayors. This will include a range of strategies and experiences Mayors can use to support their rangatahi's development.

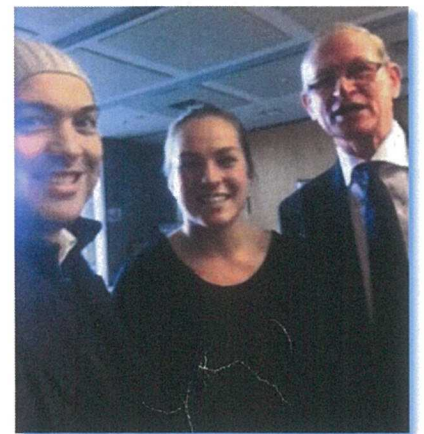


## MAYOR'S PARTICIPATION

Mayors who agree to become a mentor recognise the potential this approach has to effect long-term positive change in the life of the rangatahi they are mentoring and through them, many communities around the country.

Mayors will be required to:

- Meet with the young person at least once a month;
- Involve the young person in community activities that will assist their development as a leader;
- Financially support the young person to attend five (5) wānanga (leadership forum) per year. (Domestic transport costs only: approx. \$800 - \$3000 per year - variance in cost is largely relative to geographical considerations – earlier bookings beneficial;
- Attend a one day mentoring training opportunity (optional)



"The TUIA programme has grown leadership in all Wellington City's rangatahi leaders and given them a superb national network." –Mayor Celia Wade-Brown

## RANGATAHI PARTICIPATION

Young people who agree to take part in the programme will make the most of this unique opportunity by participating in all of the planned activities and meetings. The young people will commit to:

- Meet with their Mayor at least once a month;
- Be involved in additional community events at the invitation of the Mayor (where practical);
- Attend three-three day and two-four day wānanga (leadership forum) per year;
- Community contribution project(s) over a 12 month period (approx.).



## COMMUNITY CONTRIBUTION

### ***General Guidelines***

#### **Hours**

- The expected service commitment is approximately two hours per week or alternatively 100 hours during the year.
- There is no need to record hours of service - the focus is on giving to the community rather than fulfilling a requirement.
- The service hours can be made up of many small projects, one large project or a combination.

#### **Projects aim/nature**

- There are no strict requirements for the aim or nature of the service activity.
- The goal of this community service is for rangatahi to be able to share their experience, practice new strategies obtain peer support and demonstrate leadership skills

#### **Reporting**

- While not a formal requirement, some form of reflection about service activities is recommended.

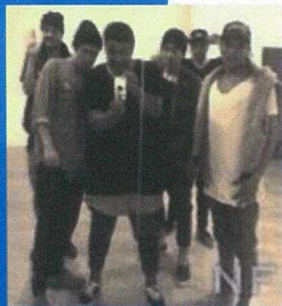


## EXAMPLES



**Troy Armitage** organised and ran a large amount of projects in his area through the Youth Council including beach and river cleanups.

***Mentored by Barbara Arnott Mayor Napier 2012***



**Alex Taniwha** taught dance three time a week to troubled young people and will continue these classes in the future.

***Mentored by Celia Wade-Brown Mayor Wellington 2012***



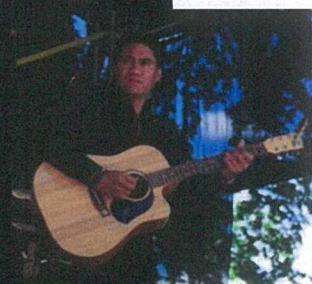
**Mia Broad** helped fundraise to build a house for a family with disabled children including organising a concert.

***Mentored by Brian Cadogan Mayor Balclutha 2012***



**Jazmin Henare** volunteered services weekly to I.H.C health care. Mentoring young people suffering from intellectual disabilities in order to help them adapt to modern technology.

***Mentored by Stevie Chadwick Mayor Rotorua 2014***



**Bryan Rawiri** Lions fertiliser drive for Matamata College netball/ rugby teams and Pohlen hospital being the benefactors of this effort; IHC golf tournament was to create awareness and raise funds for their local Charity. Raised funds for various charitable causes; daffodil day (cancer awareness) and to purchase bibles for developing countries in the south pacific.

***Mentored by Jan Barnes Mayor Matamata Piako 2014***



## THEIR STORY



### *'Walking in blind & running out flying'*

Walking into unknown territory is how I felt walking into my first TUIA wananga. Although it was in my own backyard I remember feeling nervous, scared but excited. Scared and nervous because I didn't know what I had gone and committed myself to, but excited about not knowing what I was committed to. 48 hours of wananga, eating, sleeping and laughing with inspiring, motivated rangatahi MAORI from all over Aotearoa had me excited to see how this year was going to look. I swear if anyone else had walked through the wharekai on Sunday morning at our first wananga, they wouldn't have guessed that we had only met less than 48 hours ago. Knowing that there are rangatahi MAORI in communities all over Aotearoa making a difference for their whanau, hapu, iwi and communities encourages me to continue to do the same for my own.

#### **Te Miri Takerei**

**Mentored by Brian Hanna, Waitomo Mayor 2013**

### *'It has been a privilege'*

TUIA has been a learning experience where I have been able to better learn the potential that I have to be a better leader not only in the community and in my family but amongst our people. It's helped me to build relationships and kotahitanga with other rangatahi from all over the motu who have the same desires to be better and to do better. This journey has been one of learning and growth where I've grown together with you all in unity and in love and learnt off each other things we have all learnt this past year. It's quite hard to put into words what TUIA means to me, but whānau, service and charity always comes to mind when I think about it. We've been able to grow together as a whānau and share with each other our thoughts and feelings about this kaupapa and it's almost become a language that only we understand through the experiences that we've shared from the previous wananga. Over this past year I've had the privilege of sharing what I've learnt with those around me in the community of Dunedin.

My love for Te Reo Māori has also grown immensely from hearing its beauty spoken a little by you all. I have been speaking it more often with my whānau and even at work as well, even though no one understands. All in all I am grateful to be a part of this kaupapa and whānau. I have found it very much beneficial in my growth throughout this year.

#### **Tapeka Hakopa**

**Mentored by Dave Cull, Dunedin Mayor 2014**

### *'Tuia has shaped me'*

Before going to Te Araroa, I discovered that I had connections to Te Araroa, and Hinerupe in particular. How lucky was I.

Early Saturday morning standing at Keke Pohatu, it was a chance for me to connect with the whenua that my own tipuna once stood on.

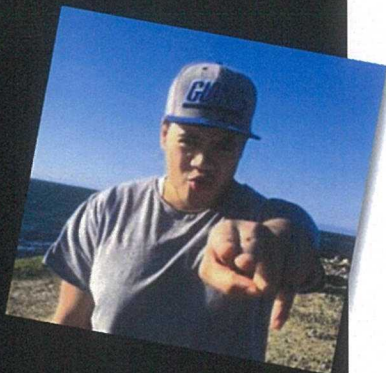
This wānanga was for us to share our stories, our time to talk about our lives. I was pumped. No one wanted to go first, so I decided to stand.

Going first for something you've never done before is daunting. Nevertheless I shared what made me and got me to where I am today. After sharing who I was, I could feel nothing but safe, aroha, and trust. One by one we shared our lives with each other, and one by one we connected together. Slowly I saw everyone weaving together bonds that I can last a lifetime. Having these high-trust relationships, and maintaining them are going to help me in my path to become a young Māori leader.

Personally, the weekend couldn't have gone better. Knowing that these relationships are going to be there for me as I continue to learn and grow as a young leader for this community inspires me to do the best and be the best for my town, my community, my iwi and my home. Tuia shapes you physically, mentally, spiritually and emotionally to want to do better and feel better for our community

#### **Kawakawa Stirling**

**Mentored by Craig Little, Wairoa Mayor 2014**





## TUIA TIME FRAMES

### 2017

#### January

- Confirmation of commitment to programme in 2017
- Selection process initiated

#### February

- Mayors mentoring training
- Selection of rangatahi participant
- First mentoring meeting with Mayor

#### March

- TUIA i Runga (Rangatahi Leadership Retreat) WAIKATO
- Second mentoring meeting / Community service plan identified

#### April

- Third mentoring meeting

#### May

- TUIA i Raro – SOUTH ISLAND
- Fourth mentoring meeting

#### June

- Fifth mentoring meeting

#### July

- TUIA i Roto – EAST COAST
- Sixth mentoring meeting

#### August

- Seventh mentoring meeting

#### September

- TUIA i Waho – Taputeranga Marae WELLINGTON
- Eighth mentoring meeting

#### October

- Ninth mentoring meeting

#### November

- Tenth mentoring meeting
- TUIA Te Here Tangata AUCKLAND

#### December

- Final mentoring meeting for 2017
- Begin selection process for 2018

## KEY CONTACTS

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### **Participating Mayors 2011-2016**

Auckland, Auckland-Otara, Balclutha, Carterton, Dunedin, Far North, Gisborne, Hastings, Hauraki, Horowhenua, Hurunui, Hutt City, Kapiti, Kawerau, Masterton, Matamata-Piako, Napier, Nelson, New Plymouth, Otorohanga, Queenstown-Lakes, Rangitikei, Rotorua, Ruapehu, Selwyn, South Waikato, Tararua, Tasman, Waipa, Wairoa, Waitomo, Wellington, Westland, Whakatane

### **2014-2016 Iwi & Organisations**

Ngati Ruanui, Ngati Whatua, Te Whanau-a-Apanui, St John



# 2017 SIGN UP!

Prospectus made by Nikki Kennedy @Niksta Design